

**RESOLUTION
OF THE BOARDS OF DIRECTORS OF
INSPIRATION METROPOLITAN DISTRICT
ADOPTING A SOCIAL MEDIA POLICY**

WHEREAS, Inspiration Metropolitan District (the "District") is a quasi-municipal corporation and political subdivision of the State of Colorado, duly organized and existing pursuant to Title 32, Article 1, C.R.S.; and

WHEREAS, pursuant to § 32-1-1001(1)(h), C.R.S., the Board of Directors of the District (the "Board" and/or "Board") is empowered with the management, control, and supervision of all business and affairs of the District; and

WHEREAS, pursuant to § 32-1-1001(1)(m), C.R.S., the Board is authorized to adopt, amend, and enforce bylaws, rules, and regulations not in conflict with the constitution and laws of Colorado for carrying on the business, objects, and affairs of the Board and the District; and

WHEREAS, content posted by the District on various social media platforms, including, but not limited to Facebook, LinkedIn, Instagram, Twitter, or NextDoor (collectively, "Social Media") that relates to District business may be a public record subject to retention and disclosure under the Colorado Open Records Act, Title 24, Article 72, Part 2, C.R.S.; and

WHEREAS, the Board desires to establish a policy to address the use of Social Media by the District, Board members and District agents to ensure that Social Media is used in a responsible manner and in accordance with applicable law.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE INSPIRATION METROPOLITAN DISTRICT, AS FOLLOWS:

1. District Representative. This policy shall be applicable to the District, as well as all Board designated officers and District agents (each a "District Representative"). This policy shall govern the use of Social Media by a District Representative to share information online about the District.

2. Prohibited Uses. District Representatives are prohibited from using Social Media to conduct District business, or to share official District information, except when assigned as part of official duties by the Board(s). District Representatives shall not:

- a. Create Social Media accounts representing the District (other than described in Section 3);
- b. Post individually on behalf of the District; or
- c. Use the District name, logo, or status with the District on personal Social Media accounts to imply directly, or indirectly, that personal opinions or posts are an official position or opinion of the District or the Board as a whole.

3. District Social Media Accounts. District Representatives shall obtain approval from the Board prior to setting up Social Media accounts for the primary purpose of sharing information related to the District (a "District Social Media Account"). All District Social Media Accounts must adhere to all applicable laws (including copyright, records retention, records requests, e-discovery laws, the First Amendment, privacy laws, and the Americans with Disability Act). Each creator of a District Social Media Account must also establish guidelines to ensure compliance with applicable laws.

4. Use of Social Media. All District Representatives have First Amendment rights, including the Freedom of Speech; however, District Representatives do not have the authority to speak on behalf of the Board or the District, unless specifically authorized by the Board. When engaging with members of the public online regarding District business, including from a personal Social Media Account, District Representatives are encouraged to:

- a. Clearly identify themselves as a District Representative and to clarify whether they are discussing District business "officially" or whether they are discussing District business in their "personal" capacity;
- b. Remember their position of public responsibility, trust, and transparency;
- c. Double check the facts before posting;
- d. Be aware of posting confidential or other sensitive information, whether that of the District, its constituents, or any other party;
- e. Maintain professionalism, honesty, and respect for all parties;
- f. Avoid ongoing conversations or debates;
- g. Focus on facts and provide supporting information;
- h. Encourage people to contact the District offline for additional information or to resolve specific issues.

5. Severability. If any portion of this Resolution is declared by any court of competent jurisdiction to be invalid, void, or unenforceable, such decision shall not affect the validity of any other portion of this Resolution which shall remain in full force and effect, the intention being that such portions are severable. In addition, in lieu of such void or unenforceable provision, there shall automatically be added as part of this Resolution a provision similar in terms to such illegal, invalid, or unenforceable provision so that the resulting reformed provision is legal, valid, and enforceable.

ADOPTED this 13th day of February, 2024.

INSPIRATION METROPOLITAN
METROPOLITAN

DocuSigned by:
Rick Forsman
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President

Attest:

DocuSigned by:
[Signature]
A053890B88FB4FF...

Secretary