

INSPIRATION™



Strategic Plan Ad Hoc Committee Meeting

Inspiration Metropolitan District

October 7, 2025

coreflection

Agenda



- 1 Introductions & Purpose
- 2 Roles & responsibilities of SPAC
- 3 Brief Process Overview
- 4 Community Engagement Plan for Review & Approval
- 5 Highlights from Board Work Session, Survey & Fall Fest Pop-Up Workshop
- 6 Next Steps & Questions
- 7 Close

SPAC Roles & Responsibilities



Ad Hoc Committee for the Strategic Plan

This group will work closely with the Inspiration Metro District Board to:

- Ambassador for the Strategic Planning project: Help to get the word out, encourage participation. Attend engagement events when possible.
- Review input collected from the community
- Participate in planning work sessions to develop strategic plan elements
- Provide feedback on draft strategies
- Provide recommendations that help shape a shared vision for Inspiration Metro District's future
- Ensure the Strategic Plan reflects the needs and aspirations of residents while guiding sustainable growth and development

Process Overview



Inspiration Metro District Strategic Planning Project Timeline

6-7 Month Process

Activities/Deliverables	September- October 2025	November - December 2025	January-February 2026	February - March 2026
Project Launch Mgmt. Planning, Document Review				
Board, Committee, & Community Engagement				
Strategic Planning Workshops: Vision, Mission, & Priorities				
Draft Strategic Plan Development				
Implementation & Evaluation Plan				
Finalize Strategic Plan & Implementation Plan				
Board & Community Presentation				
Project Management & Communications				

Strategic Plan Development

Iterative process that includes integration of engagement & evaluation Inputs to collectively develop and refine each Strategic Plan element



Community Engagement Plan



Purpose

- The Community Engagement Plan provides a structured approach for how the Inspiration Metro District Board will involve the community and stakeholders in the Strategic Plan development project.
- Its purpose is to design and offer engagement opportunities that encourage active community participation and share ideas and collect input about what people want to see in the Inspiration Metropolitan District for the future.

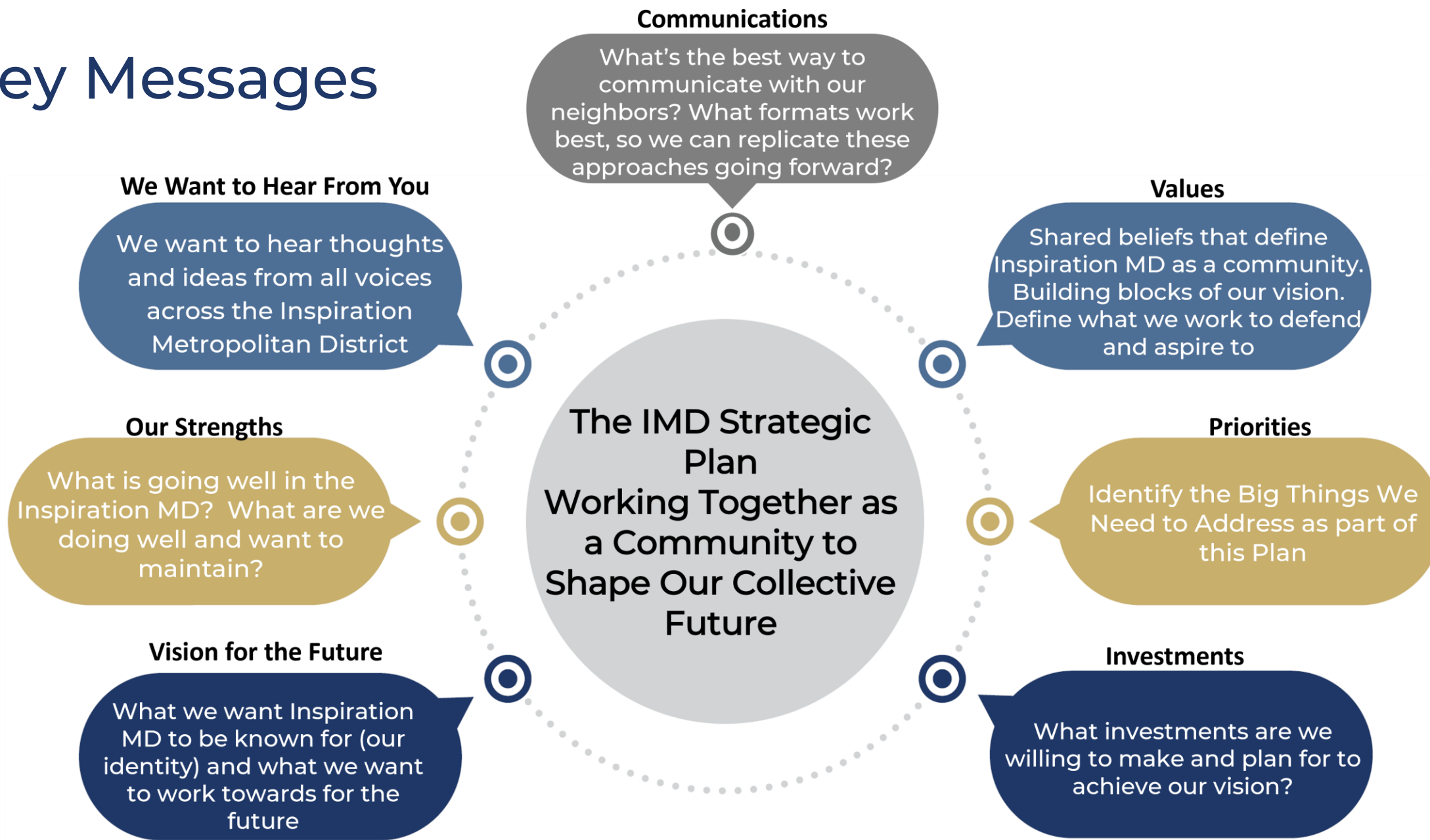
Community Engagement

- Community Size: 1,900 homes ≈3,500 adults
- Five Member Board
- Five Citizen Committees

Preliminary Engagement Goals

1. **Increase Trust & Transparency:** Acknowledge existing dynamics or tensions and promote open, respectful dialogue across the District, with its Board, and community members.
2. **Inclusive & Representative:** Ensure diverse perspectives and population types are welcomed and heard through convenient, comfortable and accessible engagement formats.
3. **Achieve Strategic Clarity:** Collect input that helps the District Board identify clear priorities, values, and direction for the future.
4. **Flexibility:** Offer flexible engagement formats that encourages participation while accommodating constraints in resources and timing.
5. **Others?**

Key Messages



Community Engagement

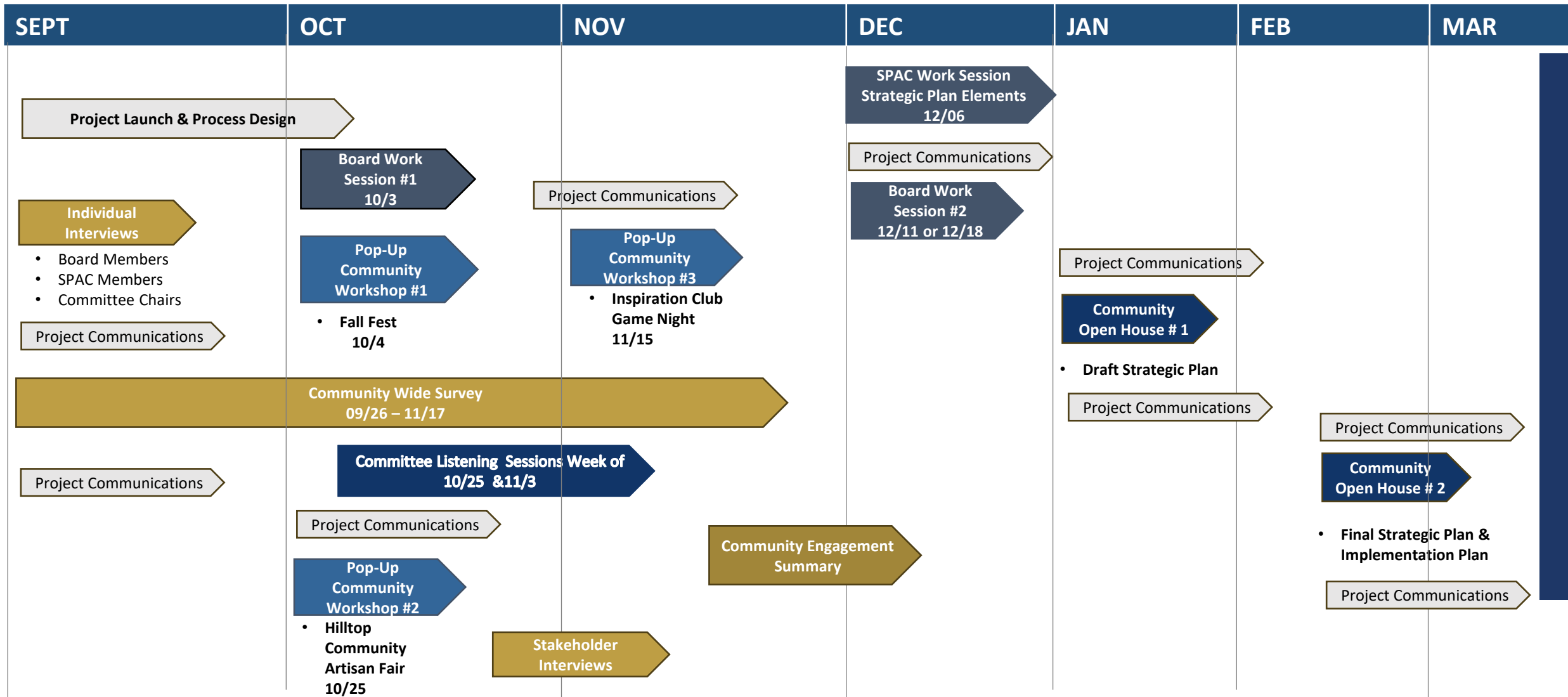
Proposed Engagement Activities

- Community Electronic Survey & Paper to 135 households
- Board Member & Committee Chair Individual Interviews (10)
- Committee Listening Sessions/Workshops (5)
- Stakeholder Interviews (5)
- Two Communitywide Open Houses: Draft & Final Plan
- Three Community Pop-Up Workshops
- Community/Stakeholder Engagement Summary
- Prepare Communications for posting across multiple formats: web, social media, newsletter blurbs

- Activities focused on building relationships & building trust in IMD and Process
- Trust is built when there are opportunities for two-way communication, multiple opportunities to participate in ways that are convenient and versatile.
- Demonstrate how input has been utilized in the process and an opportunity to share feedback on results

Engagement Timeline

- Monthly SPAC Meetings
- Monthly Board Meeting Updates



Board Work Session Highlights

Drafts without community input



Rough Results on Mission, Vision, Guiding Principles

Mission:

Key words from Cause, Action Impact Exercise

- Leadership
- Community
- Communication
- Residents
- Engaged
- Inclusive
- Homey, warm, friendly, welcoming
- Safe
- Pride (Community)
- Attractive- Aesthetic, desirable
- Sustainable
- Stewardship
- Model
- Healthy
- Environment

Rough Results on Mission, Vision, Guiding Principles

Guiding Principles

Inspiration Metropolitan District is committed to creating a community of the future

1. Fiscal Responsibility:

- Adequate Reserves
- Balanced budget stewardship
- Transparency to the community
- Cost control –integrity

2. Model of Environmental Responsibility

- Reducing water consumption
- Maintaining open space
- Robust recycling
- Native, drought tolerant plantings
- Legislative advocacy

3. Welcoming, inclusive and engaged community

- Provide opportunities for neighbors to participate in activities
- Engaged- Encourage committee volunteerism, know what's going on (awareness)
- Welcoming – Encourage diverse ideas and perspectives/ experiences
- Include everyone
- Equality of opinions

Rough Results on Mission, Vision, Guiding Principles

Vision

Draft to ponder: *“A multi-generational and engaged community where our neighbors and our natural environment matter”*

- Inclusive
- Connected
- Participatory
- Multi-generational
- Environmental stewardship
- Responsible
- Where neighbors matter
- And our environment

Event Impression



Next Steps & Questions



Next Steps & Questions

- Committee Listening Sessions (Oct & Nov)
- Artisan Fair at Hilltop – 10/25
- Schedule SPAC work session – Sat, December 6th, four-hour work session

Questions & Discussion

THANK YOU!!



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Key Messages

**EDITABLE
GRAPHIC**

We Want to Hear From You

We want to hear thoughts and ideas from all voices across the Inspiration Metropolitan District

Our Strengths

What is going well in the Inspiration MD? What are we doing well and want to maintain?

Vision for the Future

What we want Inspiration MD to be known for (our identity) and what we want to work towards for the future

What's the best way to communicate with our neighbors? What formats work best, so we can replicate these approaches going forward?

Values

Shared beliefs that define Inspiration MD as a community. Building blocks of our vision. Define what we work to defend and aspire to

Priorities

Identify the Big Things We Need to Address as part of this Plan

Investments

What investments are we willing to make and plan for to achieve our vision?

The IMD Strategic Plan
Working Together as a Community to Shape Our Collective Future