

INSPIRATION™



Community Engagement Summary

Inspiration Metropolitan District Strategic Plan

November 25, 2025



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Purpose, Introduction & Instructions

Introduction

- The Draft Community Engagement Summary provides the S.P.A.C. with a compiled summary of all the engagement efforts completed to date.
- Each engagement format provides detail on the format of the activity, the estimated number of attendees and a summary of the input collected.
- Detail on each engagement activity is provided as an appendix package that includes the raw data that was transcribed from flip charts into excel spreadsheets.
- The electronic survey is the only method that provides detail on each individual question asked and comment made, because the other activities were group meetings, events and workshops.
- Individual interview notes are never shared.
- No attributable information is shared.

Purpose, Introduction & Instructions

Purpose & Instructions

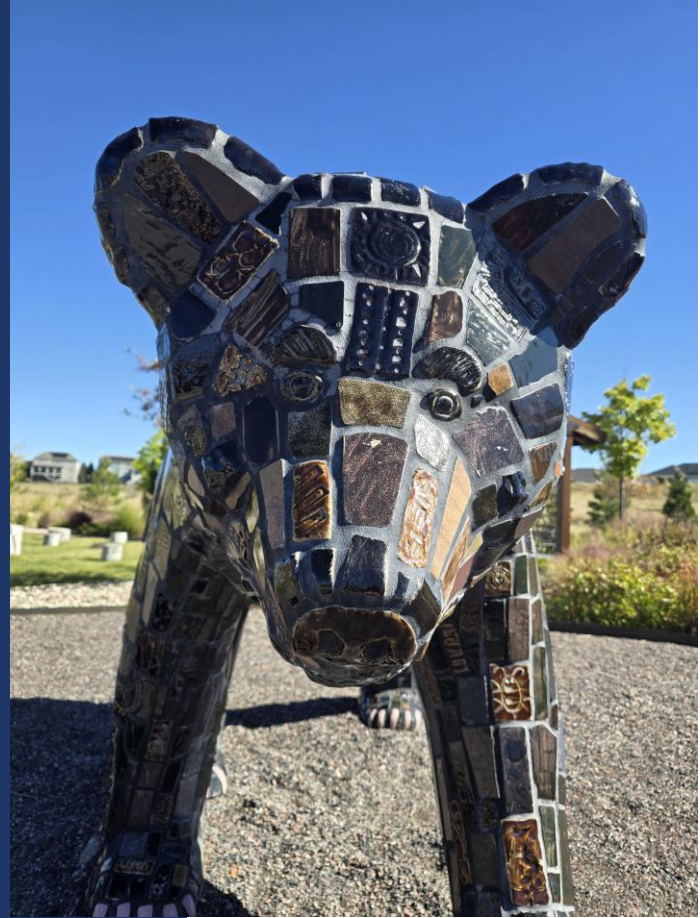
- The purpose of this report is to provide the S.P.A.C. with a summary of all the engagement inputs received to date. This information represents the community feedback that will ultimately be used to construct the different elements of strategic plan.
- The S.P.A.C. role in review of the Community Engagement Summary is to review the input received across each engagement activity noting participants interests, ideas and preferences on values, projects and priorities.
 - It is not required that you review the Appendices associated with engagement activity, because with the exception of the survey most the feedback is pretty tightly summarized in the slides.
 - The survey DOES provide extensive detail on individual comments and contextual questions, but the aggregate information is MOST important to review to ensure equity and majority community interest across different areas.

Purpose, Introduction & Instructions

Purpose & Instructions

- The first portion of our S.P.A.C. work session on December 1st will be focused on discussing your perspective on the community engagement summary and addressing any questions you may have.
- The second part of our work session will involve activities designed to translate and map this information into key themes across each strategic plan element using various qualitative & quantitative approaches.
- The outcomes of the work session will be to design recommendations for each strategic plan element based on all the community input for the Board's consideration.
- The following section (Considerations for review) will help equip you with different lenses to apply as you review the information.

Considerations for Review



Engagement Questions Provide Inputs into Strategic Plan Elements

Values & Guiding Principles

Articulate how you serve your community, how you behave, operate, & hold yourselves accountable

Vision for the Future

What will Inspiration Metropolitan District look like & how it will operate in the future

Strategic Priorities

Identify priorities and strategies to advance your mission & achieve your vision

S.M.A.R.T Goals & Initiatives

Identify goals & initiatives that are specific & measurable that define how to advance your priorities

Key Messages – Targets for each engagement activity

We Want to Hear From You

We want to hear thoughts and ideas from all voices across the Inspiration Metropolitan District

Values

Shared beliefs that define Inspiration MD as a community. Building blocks of our vision. Define what we work to defend and aspire to

Our Strengths

What is going well in the Inspiration MD. What we are doing well and want to maintain

Priorities

Identify the Big Things We Need to Address as part of this Plan

Vision for the Future

What we want Inspiration MD to be known for (our identity) and what we want to work towards for the future

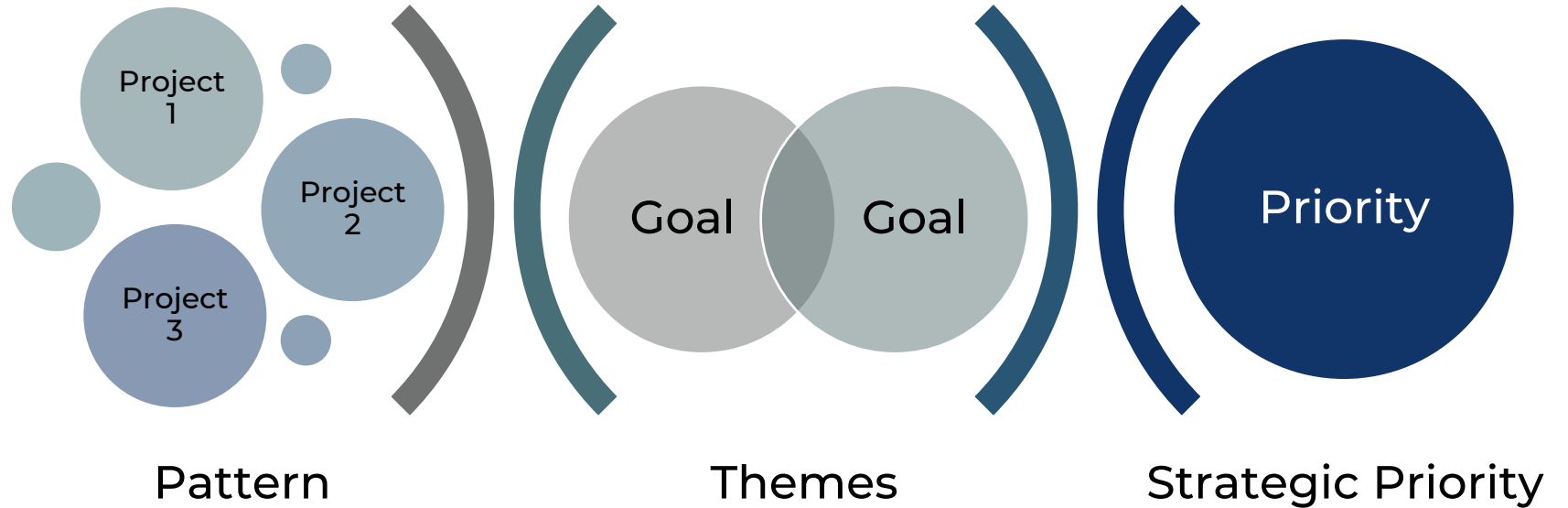
Investments

What investments are we willing to make and plan for to achieve our vision

The IMD Strategic Plan
Working Together as a Community to Shape Our Collective Future

Feedback can come in many forms

- Feedback can come at all different levels and scales, but can also be grouped into meaningful categories.
- Consider this during your review



Part 2: Various Forms of Feedback

Examples how different forms of feedback can be linked to different plan elements, and inform other future planning efforts.

Strategic Plan Element	Description	Example	Time Frame for Implementation
Strategic Priority	Long term Strategy to Advance Vision, Deliver on Mission	Provide cost effective maintenance of our assets, infrastructure & amenities.	Multiple years, Transformative
Goals	Activities & Projects that Enable Execution of Priorities	<ol style="list-style-type: none"> 1. Develop consistent standards for maintenance. 2. Reduce irrigation costs by 12% by 2028. 3. Complete an inventory & condition assessment of all park amenities by 2027. 	One to two years, improvement
Projects, Initiatives & Activities	Work Needed to Execute on Goals	<ol style="list-style-type: none"> 1. Update inventory of pathfinder park 2. Identify various methods & strategies to reduce water on IMD properties 	Monthly, annually, work needed to support goal attainment, usually a series of tasks, activities, projects to achieve goal

Engagement Methods & Activities



Engagement Methods & Activities

1. Individual Interviews

- Board of Director Individual Interviews (5)
- Committee Chair Interviews (5)
- S.P.A.C. Member Interviews (7)
- Stakeholder Interviews (3)

2. Community survey (online + paper)

- 811 responses online
- 12 paper surveys returned & documented

3. Pop-up workshop/Community Meetings (3)

- Fall Fest (*about 54 attendees*)
- Inspiration Club Game Night (*about 10 attendees, 2 adult participants*)
- Hilltop Community Open House (*about 70 attendees*)

4. Committee Meeting Presentations (5)

5. Communications, Outreach & Promotion

- Project website
- Email blasts
- E-Newsletters (Inspiration & Hilltop)
- Information & Event flyers

Engagement Summary Considerations

- Because participation levels varied across engagement types, we do not rely on count or volume alone to determine the relevance or value of feedback across different formats.
- Themes should emerge based on identification of shared needs, even when expressed differently, and how consistently those needs appeared across different input types.

Community Survey Results



Survey Analysis – Methodology

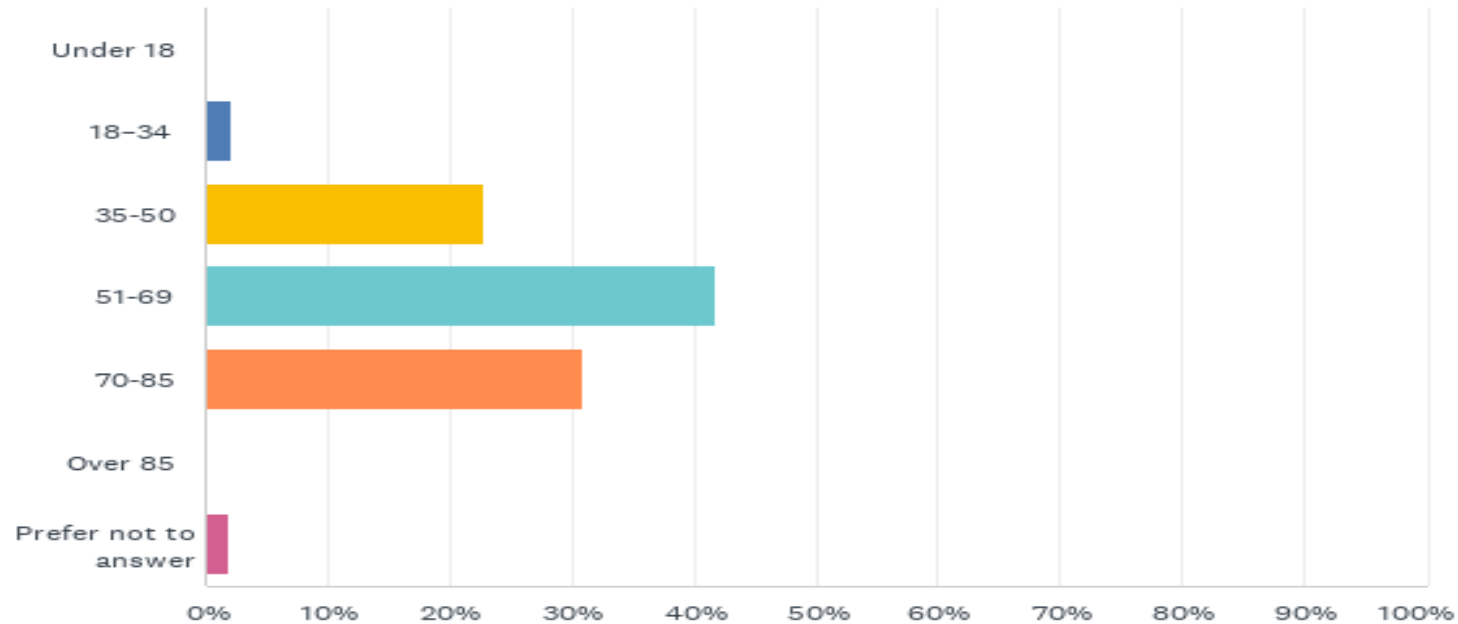
- Survey results were analyzed question-by question using automated frequency analysis and thematic analysis tools.
- These results were then checked against the full list of individual comments to ensure that the categories and aggregations that came from the tools were reflective of the actual inputs received.
- Where necessary, certain themes were combined when it was clear that the individual inputs under the multiple themes were related. This was a rare occurrence.
- The themes were then ranked by frequency and tested for statistical significance.
- Results were then compiled with analysis commentary for each question.

Engagement Results: Survey

- 823 surveys were received from the 1,413 distributed (811 electronic, 12 paper) for an overall response rate of 58%
- Among the surveys received, there was a lack of clear consensus and priorities – responses resulted in 18-20+ themes for each discussion of “priorities”
- Some questions had low response rates – for unknown reasons respondents who took the overall survey skipped these questions; these are flagged for caution when analyzing these results
- **At the highest level, respondents want the same broad things:**
 - Safe and aesthetically pleasing community
 - Fiscal and environmental responsibility
 - Traffic and Noise Control
 - Maintenance of property values
 - Communications and Engagement
 - Regulation Enforcement
- Across the different timeframes that were asked about (immediate, 5 years, 15 years) priorities remained roughly the same
- The most consensus and clarity emerged from the question on 5-year priorities (Question 4)
- This presentation contains the most relevant question responses; complete results are in the Appendix

Survey Respondents Age Range

Answered: 807 Skipped: 4



ANSWER CHOICES	RESPONSES	Count
Under 18	0.00%	0
18-34	2.23%	18
35-50	22.80%	184
51-69	41.88%	338
70-85	30.86%	249
Over 85	0.25%	2
Prefer not to answer	1.98%	16
TOTAL		807

Q2: Looking ahead 10–15 years, what do you hope Inspiration Metropolitan District will be known for? What one to three words do you hope describe our community in the future?

680 answered | 131 skipped = 83.8% of respondents completed

Transportation and Safety	207	16.0%
Property and Area Maintenance	160	12.3%
Community Inclusiveness / Community Values and Respect	120	9.3%
Community Desirability	116	9.0%
Living Environment Quality / Environmental Stewardship	100	7.7%
Community Communication and Cooperation	88	6.8%
Financial Management / Financial Stewardship	83	6.4%
Community Aesthetics	72	5.6%
Community Engagement	59	4.6%
Recreational Facilities	47	3.6%
Family and Senior Community	43	3.3%
Community Events and Activities	39	3.0%
Landscape and Natural Beauty	38	2.9%
Community Governance and Regulation	31	2.4%
Property Value Preservation	31	2.4%
HOA Fee and Cost Management	28	2.2%
Community Identity and Pride	21	1.6%
Community Prestige and Sophistication	13	1.0%
	1296	

Very low consensus with 18 separate themes; respondents could choose multiples responses so one answer could have had over 600 responses. Even with consolidation of some themes, only 2 received more than 10% of responses.

Several themes could be combined under the broad heading of "Community Character" and this would account for 301 or 23.2% of responses. Themes would include:

- Community Inclusiveness / Community Values & Respect*
- Community Communication & Cooperation*
- Community Engagement*
- Community Identity & Pride*
- Community Prestige & Sophistication*

Q3 If the Inspiration Metropolitan District could make one major change or improvement that would most enhance quality of life here, what would it be?

696 answered | 115 skipped = 85.8% of respondents completed

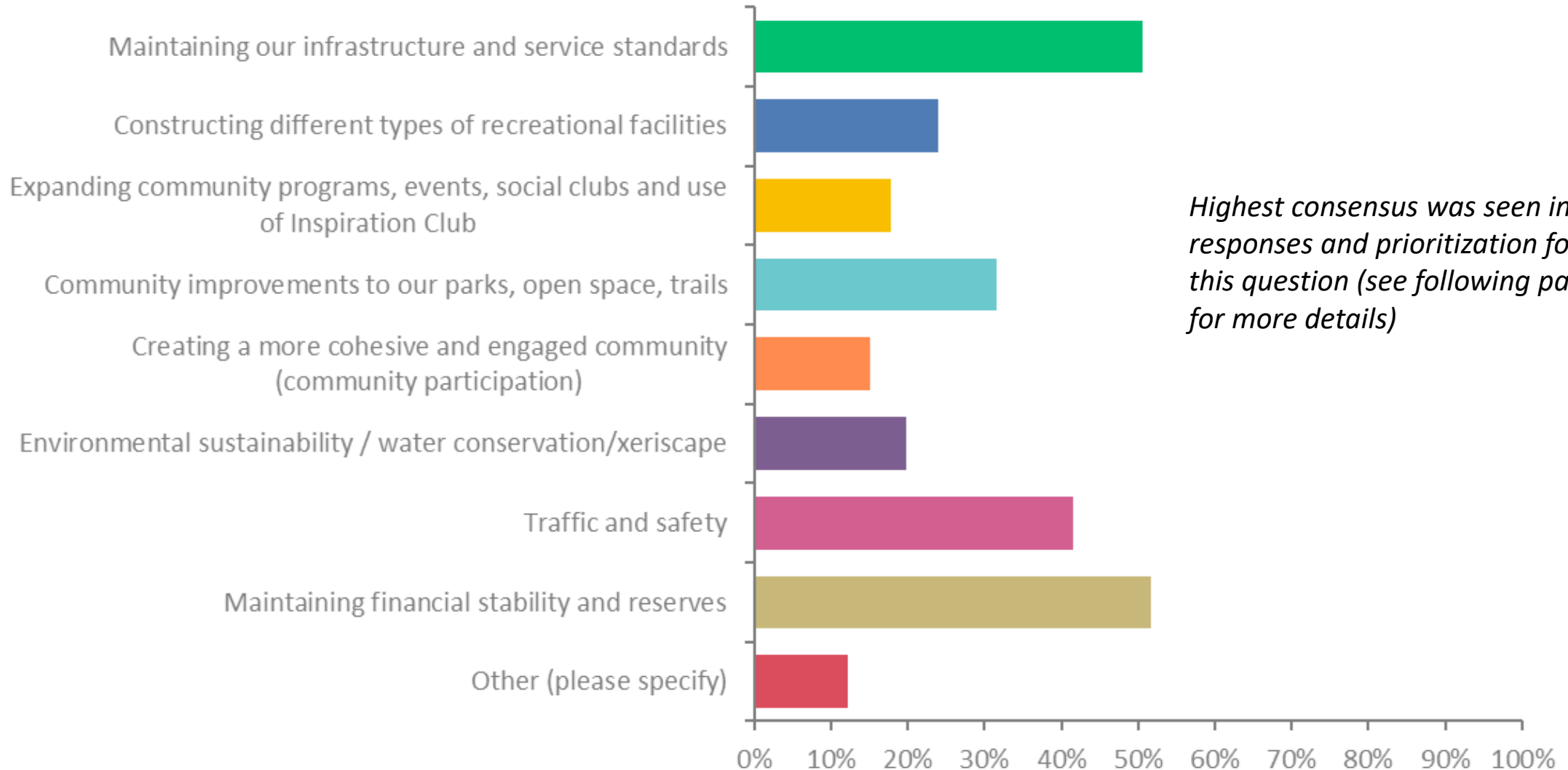
Pool Facility Features / Pool Facility Improvements	184	22.1%
Property and Park Maintenance	78	9.4%
Traffic Safety and Control	78	9.4%
Community Amenities Access	53	6.4%
Snow Removal Services	49	5.9%
Community Regulations and Restrictions / Covenant & Rule Enforcement	45	5.4%
Affordability and Cost Reduction / Financial Management & Costs	40	4.8%
Road and Infrastructure Maintenance	36	4.3%
Clubhouse and Fitness Facilities	34	4.1%
Community Engagement and Governance	33	4.0%
Landscaping Aesthetics	27	3.2%
Park and Playground Amenities	26	3.1%
Accessibility and Connectivity	22	2.6%
Community Activities and Events	22	2.6%
Community Communication and Decision-Making	21	2.5%
Community Safety and Security	16	1.9%
Community Dining and Gathering Spaces	15	1.8%
Community Aesthetics and Guidelines	14	1.7%
Sustainability and Environmental Initiatives	11	1.3%
Tree Maintenance and Care	11	1.3%
Senior and Adult Community Needs	11	1.3%
Community Technology and Education	5	0.6%
	831	

Again, a very low consensus with 22 separate themes (even with some consolidation) and only Swimming Pool related responses registering at a significant level, with just over 22% of respondents listing it as their single answer

Even if several categories are combined under the broad heading of "Amenities" they still don't cross the threshold of 10% of the answers

Q4: Which areas should be the top priorities for the Inspiration Metropolitan District in the next 5 years? (Select up to 3)

Answered: 805 Skipped: 6



Highest consensus was seen in the responses and prioritization for this question (see following page for more details)

Q4: Which areas should be the top priorities for the Inspiration Metropolitan District in the next 5 years? (Select up to 3)

Answered: 805 Skipped: 6

ANSWER CHOICES	RESPONSES	
Maintaining financial stability and reserves	51.68%	416
Maintaining our infrastructure and service standards	50.56%	407
Traffic and safety	41.61%	335
Community improvements to our parks, open space, trails	31.55%	254
Constructing different types of recreational facilities	23.98%	193
Environmental sustainability / water conservation/xeriscape	19.88%	160
Expanding community programs, events, social clubs and use of Inspiration Club	17.89%	144
Creating a more cohesive and engaged community (community participation)	15.16%	122
Other (please specify)	12.17%	98
TOTAL		2129

Q7 What opportunities should the Board focus on to strengthen our community?

509 answered | 302 skipped = 62.7% of respondents completed

Community Communication	79	11.5%
Community Activities	66	9.6%
Infrastructure and Maintenance	52	7.6%
Community Safety and Security	50	7.3%
Social Events and Opportunities	49	7.2%
Financial Planning and Stability	47	6.9%
Community Facilities and Spaces	45	6.6%
Recreational Facilities	39	5.7%
Cost Management	37	5.4%
Community Leadership and Representation	33	4.8%
Regulation and Policy Enforcement	33	4.8%
Governance Transparency	27	3.9%
Community Inclusivity and Diversity	25	3.6%
Resident Feedback and Input	25	3.6%
Landscaping and Green Spaces	24	3.5%
External Collaboration and Partnerships	15	2.2%
Senior and Intergenerational Needs	12	1.8%
Project and Contractor Management	11	1.6%
Environmental Sustainability	10	1.5%
Community Decorations and Pet Amenities	4	0.6%
Information Clarification	2	0.3%
	685	

***SIGNIFICANT CAUTION** should be used when taking into account these results; a limited number of respondents actually answered this question and there is no clear priority based on the responses*

Responses follow the general themes seen in other questions

Q11 Is there anything else you would like the Board to consider as it develops the new strategic plan?

306 answered | 505 skipped = 37.7% of respondents completed

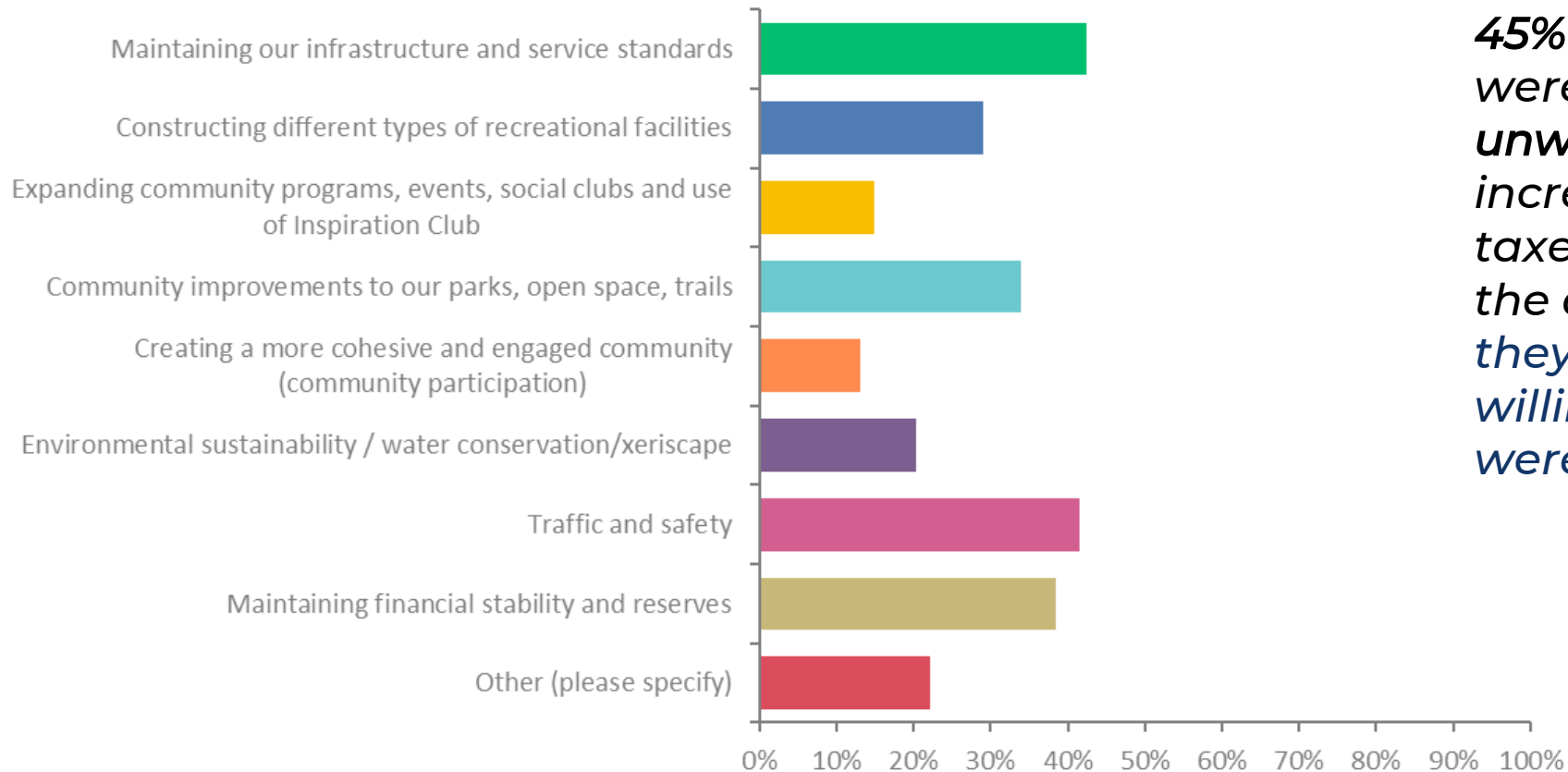
Financial Responsibility and Transparency / Financial Stability & Constraints / Financial Oversight & Audit	50	13.2%
Fee Limitation and Management / Cost Reduction Strategies / Affordability & Financial Constraints	43	11.4%
Resident Input and Representation / Decision-Making Transparency	37	9.8%
Pool Facilities and Expansion	33	8.7%
Community and Traffic Safety	31	8.2%
Community Amenities and Open Space	25	6.6%
Infrastructure and Asset Maintenance	23	6.1%
Community Engagement and Inclusivity	19	5.0%
Landscaping and Aesthetics	17	4.5%
Holiday and Lighting Regulations	15	4.0%
Covenant and Regulation Enforcement	14	3.7%
Community Values and Property Value	12	3.2%
Project and Construction Management	11	2.9%
Board and Governance Structure	11	2.9%
Resident Communication and Information	11	2.9%
Community Events and Activities	9	2.4%
Facility and Clubhouse Expansion	8	2.1%
Resource and Water Conservation	4	1.1%
Trail and Path Connectivity	3	0.8%
Waste and Recycling Management	2	0.5%
	378	

Similar to the previous question, significant caution should be used with these results, as the response rate is the lowest on the survey.

Of note is the significant emphasis on governance and fiscal management / cost containment when asked specifically what the Board should take into account.

Q9: (If willing) Which types of improvements would you be most likely to support through additional funding? (Select all that apply)

Answered: 575 Skipped: 236



*45% of respondents said they were **somewhat or very unwilling** to consider increases in assessments or taxes to increase funding for the district. Only 28% said they were **somewhat or very willing** and 27% said they were **neutral**.*

Community Survey
Paper Results
Manually Entered Summary



Paper Survey Respondents Age Range

12 Total
Paper Survey Respondents

ANSWER CHOICES	RESPONSES	Count
Under 18	0.0%	0
18-34	0.0%	0
35-50	0.0%	0
51-69	12.0%	3
70-85	75.0%	9
Over 85	0.0%	
Prefer not to answer	0.0%	
TOTAL		12

Q2: Looking ahead 10–15 years, what do you hope Inspiration Metropolitan District will be known for? What one to three words do you hope describe our community in the future?

- Great Landscape & Safety
- Desirable, stable, thriving
- All streets plowed in winter & well maintained local parks.
- Safe Community
- Taking care of the whole community first
- Attractive, safe, low HOAs
- Desirable
- Peace, sanctuary, home
- Friendly, low HOA dues, lots to do

Q3 If the Inspiration Metropolitan District could make one major change or improvement that would most enhance quality of life here, what would it be?

- Mowing common areas
- Open the road for Aurora Parkway by Heritage Eagle Bend so traffic will be safer and lesson traffic on Inspiration
- Work with city planners to reduce "cut-through" e-470 traffic: Make Inspiration drive less convenient to blast through at 45 mph.
- Add traffic circles and dips, or swales across road.
- Affect traffic on Inspiration - speed bumps, gated, stop signs??
- Help coordinate small neighborhood gatherings to encourage getting to know our close neighbors.
- Feel like a garden
- Reduce HOA fees, stop spending money on unnecessary things like the club house.

Q4: Which areas should be the top priorities for the Inspiration Metropolitan District in the next 5 years? (Select up to 3)

ANSWER CHOICES	Count
Maintaining financial stability and reserves	6
Maintaining our infrastructure and service standards	4
Traffic and safety	7
Community improvements to our parks, open space, trails	3
Constructing different types of recreational facilities	2
Environmental sustainability / water conservation/xeriscape	1
Expanding community programs, events, social clubs and use of Inspiration Club	3
Creating a more cohesive and engaged community (community participation)	2
Other (please specify)	1

Q7 What opportunities should the Board focus on to strengthen our community?

- Keeping the community (maintained) with the least cost
- More connections to Parker without driving.
- In other communities I have lived in, apathy was the biggest problem. Getting people to volunteer was difficult to impossible.
- Stop taking everything away from the community
- Keep reserves in good order
- Maintain quality of infrastructure & financial integrity
- How to build a sanctuary

Q11 Is there anything else you would like the Board to consider as it develops the new strategic plan?

- Making Inspiration Street more safe to drive on.
- Be transparent - Lack of information leads to speculation and conjecture.
- Remember the age of this community.
- Beautify our community.
- Provide more details so we can make informed decisions.

Q9: (If willing) Which types of improvements would you be most likely to support through additional funding? (Select all that apply)

Maintaining our infrastructure and service standards	Constructing different types of recreational facilities	Expanding community programs, events, social clubs and use of Inspiration Club	Community improvements to our parks, open space, trails	Creating a more cohesive and engaged community (community participation)	Environmental sustainability / water conservation, xeriscape	Traffic & safety	Maintaining financial stability & reserves	Other (please specify)
			X		X	X		
X						X	X	
								Spend within your means. No expensive, unilateral HOA decisions.
X						X	X	
X								
X						X	X	
		X		X				
						X	X	
X							X	
			X			X		
								Cannot vote for options unless you know the cost and what the money will be spent on

Q9: (If willing) Which types of improvements would you be most likely to support through additional funding? (Select all that apply)

- *33% of respondents said they were **somewhat or very unwilling** to consider increases in assessments or taxes to increase funding for the district.*
- *Less than 1% said they were somewhat or very willing and*
- *58% said they were neutral.*

Community Pop-Up Workshop Summaries



What We Heard: Big Things & Others, Values



FALL FEST 54 ATTENDEES

Big Things	Count
Maintaining Our infrastructure & Service Standards	0
Constructing Different Types of Recreational Facilities	9
Expanding Community Programs, Events, Social Clubs & Use of Inspiration Club	7
Community Improvements to Our Parks, Open Space, Trails	4
Creating a More Cohesive and Engaged Community (Community Participation)	0
Environmental Sustainability / Water Conservation/Xeriscape	2
Traffic & Safety	6
Maintaining Financial Stability and Reserves	2
Governance & Operations of Inspiration Metropolitan District	1

Other Things	Count
Snack Shack at Pool, Café at Inspiration Club	7
Deeper, bigger pool with slide or diving board – all ages side	29
Community events	1
Pickleball courts on all ages side	3
Workout facility	2
Better/more regulation play areas	1
Dog Park at over 55 area	1
Posting resident resources on website (weeding, mowing, snow removal, etc.)	3
More flexibility in residential lighting, decorations	3
Better designed trail network, closer to opens pace, away from roads	2
Traffic calming, speed control	4
More detail, information education on items being discussed at Board Meetings	1
No motorized traffic on trails open space,	1
Protect wildlife	1
Tree maintenance	2

Values

- Community
- Integrity
- Diversity
- Transparency

What We Heard: Big Things & Others, Values



INSPIRATION CLUB GAME NIGHT: 10 ATTENDEES (2 adult participants)

Big Things	Count
Maintaining Our infrastructure & Service Standards	
Constructing Different Types of Recreational Facilities	
Expanding Community Programs, Events, Social Clubs & Use of Inspiration Club	2
Community Improvements to Our Parks, Open Space, Trails	
Creating a More Cohesive and Engaged Community (Community Participation)	
Environmental Sustainability / Water Conservation/Xeriscape	
Traffic & Safety	2
Maintaining Financial Stability and Reserves	
Governance & Operations of Inspiration Metropolitan District	

Other Things	Count
Family Friendly Activities & Events	1
Access to Inspiration Club House	1

Values

- Community
- Maintain What We Have

What We Heard: Big Things & Ideas



HILLTOP COMMUNITY OPEN HOUSE 70 ATTENDEES

Big Things - Ideas
Effective Communication
More xeriscaping
Do Nothing
Wildfire Mitigation (more and ongoing)
Park Functionality
Bathrooms at parks
Better quality contractors
Residential snow removal
Better Communication (Tips & Tricks)
Community Resources (services, support)
Increased Lighting (pedestrian, streets, mailboxes)
Common Area Maintenance - Take Care of What We Have
Traffic Control/Calming (Speed Bumps)
Financial Stability/ Reserve Study
Succession Planning - Sustainability of Plan through Board Transition
Resident Participation
Market Assessments- Comparables of our Community Value

What We Heard: Strengths & Values



HILLTOP COMMUNITY OPEN HOUSE 70 ATTENDEES

Values

- Fiscal Responsibility (*Consider retirees, fixed income*)
- Transparency
- Aesthetic Beauty
- Environmental Stewardship
- Community Assistance
- Identifying Resources
- Less US vs THEM
- Community Directory

Strengths

- Concerts/Carnival
- Trails
- Clubs/Games
- Private Rentals (*building & picnic shelters*)

Committee Meeting Summaries



Committee Meeting Feedback - Compiled



Committees: Social, Inspiration Club, Common Area Committee, Residential Improvement

Issues and Opportunities

- Structural Financial Change based on shift away from construction, increase in lands managed, and rising costs
- Water Conservation – significant inroads to reduce water usage (e.g. turf conversion, splitting of loop meters, etc.)
- What is appropriate expectation for common areas / open spaces? (difference in maturity among them)

Goal / strategy statements

- Landscape Optimization (balancing maintenance costs, water use, environment stewardship, etc.)
- Look at varieties of plants and vegetation (e.g. more colors, richer, flowering, trees, annuals, natives) – community feedback and views
- Wildfire mitigation including mowing
- Proactive assessment and monitoring of retaining walls
- Wetlands strategy including potential grants
- Communication to new homeowners about guidelines and standards
- Improve Interface between Hilltop and IMD Management

Committee Meeting Feedback *(continued)*



Future Projects or Services

- Make the community an Environmental Model (including moving away from herbicides)
- Collaborate with City of Aurora to facilitate Xeriscape / leverage environmental credits
- Potential expansion of public areas including adding restrooms
- Potential relocation of volleyball court (from building construction)
- Potential new amenities (dog park, drone park, model airplanes, adult exercise stations on trails)
- Additional recreational equipment (multiple potential outdoor areas)
- Potential Gym / Indoor Rec
- Snow removal solutions
- Community involvement in planting, landscaping, etc. (including kids)
- Provisions for daycare

Committee Meetings (continued)



Values

- Cohesive and united, everyone can use everything
- Community Involved and informed
- Activities, clubs, access to facilities
- Accessible (parking, restrooms, etc.)
- State of the art outreach, engaging
- Aesthetically pleasing

Individual Interview Summaries

- Board of Directors
- SPAC
Committee Chairs
- Stakeholders



Individual Interview Summaries



Vision for the Future

- Connected community
- Better manage us vs Them
- Great place to live, more amenities
- Model of sustainability, self sustaining
- Financial stability
- Welcoming, friendly
- Cost of maintenance is equal with value of properties
- Operational efficiency

Strengths/Accomplishments

- Good governance, strong leadership
- Property Values
- Well maintained yards, homes, attractive, well-kept community
- Trails, pathways, open space
- Financial stability
- Low dues
- Solid foundation for management & governance, structure
- Showcase style properties, community

Individual Interview Summaries



Challenges

- Make people feel comfortable participating
 - Narrow desires without understanding true cost to whole community
 - Need to celebrate our successes, communicate our wins
 - Asset management and maintenance, still learning
 - Evolving relationship between Board & Committees – Need clarity
- Traffic, speeding
 - Community engagement/participation – not equally distributed across over 55 and all ages sides
 - Board/Committee volunteers
 - Need a stronger voice for all ages side
 - Need a family perspective

Individual Interview Summaries



Priorities, Projects, Activities

- Specs & Standards to support maintenance costs & contractor management
 - Traffic Management, Safety
 - Asset management and maintenance plan
 - Need a long-range financial plan & operational plan
 - Vistas Property – Be proactive with future use
 - Turn out to nowhere-address
 - Events and activities at Inspiration Club
 - Cohesiveness brand, promote IMD image
- Completion of Aurora Parkway
 - Expansion & diversification of amenities
 - More social, community events
 - Use inspiration club as a community complex
 - Voice of the community is heard
 - Add onto pathfinder park
 - Pool on All Ages side
 - Healthy Financial Reserves
 - Community facility on Inspiration side
 - Xeriscape, water conservation, convert grass
 - Sustaining what we have and being able to pay for it

Next Steps

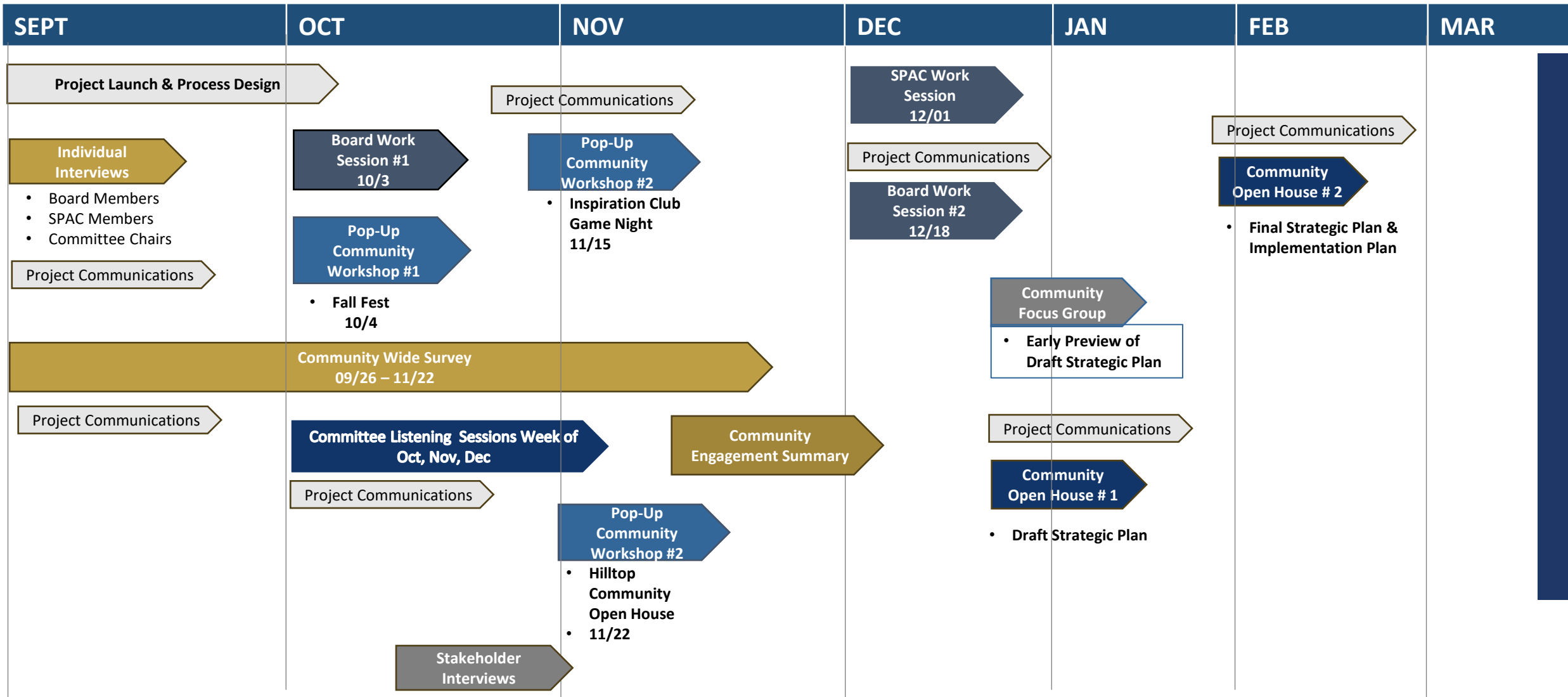


Next Steps

- SPAC Work Session 12/1: to Review Community Engagement Summary & Evaluate Vision, Values, Priorities and Goals
- Board work session 12/18
- Board Draft plan
- Community focus group on Draft Plan – to discuss with SPAC on 12/1
- Community Open House Draft Plan - TBD

Engagement Timeline

- Monthly SPAC Meetings
- Monthly Board Meeting Updates



THANK YOU!!



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