

Inspiration Metropolitan District

Strategic Plan Ad Hoc Committee – Meeting Minutes

Date: January 7, 2026

Time: Called to order at 5:30 PM | Adjourned at 7:25 PM

Location: Zoom (Virtual)

Attendance

Present:

Maurice Smith (Chair)

Doug Parris (Board Co-Liaison)

Aaron Curtiss

Rick Forsman (Board Co-Liaison)

TJ LeGare

Mark Berkstresser

Vicky Starkey

Melissa Antol and Bryan Wilkenson (COREflection)

Dominique Devaney and Karis Clark (Public Alliance)

Guests: Fernando Treviso, Pamela Syverson

Meeting Overview

The meeting was called to order at approximately 5:30 p.m. A quorum was present. Members of the public were in attendance. Approval of the minutes from the November and December meetings were postponed until the February meeting.

The Committee reviewed the draft strategic plan language, including the Mission and Vision Statements. The Mission Statement was revised to include softer language such as “strives to.” The Vision Statement wording was discussed and will be refined offline and circulated for further review. No substantive changes were proposed to the Guiding Principles.

The Committee reviewed the prioritization of strategic goals based on community survey feedback. It was agreed that rankings should be clearly labeled, goal numbering removed, and goals ordered according to community ranking. The Board’s role in final prioritization was acknowledged.

The Committee discussed reorganizing the strategic plan document to improve clarity and transparency. Consensus was reached to separate strategic priorities from implementation goals and include rankings in draft materials shared with the community.

The Committee discussed upcoming resident focus groups and community open houses. Draft materials and questions will be distributed in advance, and engagement sessions will be scheduled virtually and in person as appropriate. Events are currently planned for January 22nd and 24th, and February 7th.

All strategic plan goals will be converted into SMART goals. Committee members were assigned to priorities for development, with a future work session planned to review implementation.

The February 3 SPAC meeting was cancelled. A future work session will be scheduled following community engagement activities.

A member of the public expressed concern regarding exterior home lighting priorities. Clarification was provided regarding committee jurisdiction and survey feedback. This information will be forwarded to the RIGC for review.

The meeting was adjourned at 7:25 PM following completion of the agenda.

Next Steps/Tasks

- COREflection Team
 - Update Mission Statement to include “strives to.”
 - Refine Vision Statement wording and circulate for review.
 - Update strategic goals document to reflect rankings, remove numbering, and reorder goals.
 - Reorganize draft strategic plan for clarity.
 - Revise and simplify focus group questions.
 - Distribute draft plan and focus group questions in advance of engagement sessions.
 - Coordinate open house logistics with Ms. Clark.
 - Summarize meeting changes and provide to Mr. Smith for distribution.
- Public Alliance Team
 - Cancel February 3rd meeting
 - Send out doodle poll to schedule February work session
- Committee Members
 - Work in designated teams to develop SMART goals for priority items.